



New Hire Survey

Key Features

- Demographics that are unique to your company
- Fifteen standard or customized questions tailored to your organization
- Three open-ended, narrative questions
- Quarterly reporting
- An annual summary consolidating the results
- On-line access to view the progress of the responses
- Availability of paper surveys, if necessary

Benefits

- Obtain valuable information to improve the recruitment process
- Secure relevant and useful data to improve the training and planning processes
- Accelerate managers' understanding of how to best manage people
- Integrate your new employees into the organization more quickly

The Survey Instrument

The New Hire Survey is for employees who have been with the organization between 30 and 90 days. This survey gives leaders of the organization a better understanding of the new employees' attitudes towards the hiring process, job goals and expectations, supervision and training programs.

The new employees of the organization will evaluate the on-boarding process based on a specific set of standard or custom statements. New em-

ployees will be able to share ideas and concerns about important topics such as the thoroughness of the interview process and the new hire orientation.

The New Hire Survey will help employers refine their hiring process in order to get the best talent in the most efficient and effective manner and monitor new employee satisfaction at an early stage to better align employee engagement with the employer's needs.

About Our Firm

Innovative HR Solutions, LLC is dedicated to providing the highest quality Internet-based employee opinion products along with the timely reporting of results.

Founded in 1999, and staffed with professionals who have extensive human resources and systems experience, Innovative

HR Solutions assists companies in improving their human resources function. Since the company's establishment, the firm has worked with many clients from a variety of industries including construction, health care, high-tech, manufacturing and telecommunications.

How to Contact Us

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"THE FLEXIBILITY AND INGENUITY OF THE INNOVATIVE HR SOLUTIONS EMPLOYEE OPINION SURVEY PRODUCT IS UNPARALLELED IN THE INDUSTRY. "
 VP, HUMAN RESOURCES FOR A HEALTH CARE COMPANY

